



**AUSTRALIAN INSTITUTE OF WORK-INTEGRATED  
EDUCATION AND RESEARCH**

ABN 39 660 638 835

RTO CODE: 46175

CRICOS NO: 04238A

**BSB50420**  
**DIPLOMA OF LEADERSHIP  
AND MANAGEMENT**

[INTERNATIONAL STUDENTS]



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# BSB50420

## DIPLOMA OF LEADERSHIP AND MANAGEMENT

[INTERNATIONAL STUDENTS]

### QUALIFICATION

The BSB50420 Diploma of Leadership and Management is a nationally recognised course for those seeking to develop competency in operational planning, organising and leading successful teams to meet organisational requirements and strategies.

### CAREER OPPORTUNITIES

After completing the BSB50420 - Diploma of Leadership and Management, graduates can pursue various career opportunities, including Team Leader, Project Manager, Operations Manager, Business Development Manager, Human Resources Manager, Department Manager, Branch Manager, General Manager, Training and Development Manager, and Change Manager. These roles utilise leadership and management skills to drive organisational success and offer diverse paths for career advancement across various industries.

### THE COURSE FACTS

- ▶ **Duration :** 52 weeks (1 year)
  - Training and assessment : 40 weeks
  - Holidays : 12 weeks
- ▶ **Commitment :** 20 hours per week
  - Face to face training and assessment : 14 hours per week
  - Self-study: 6 hours per week
- ▶ **Commencing :** This course follows a rolling enrolment system. Students can commence at any intake date available on the website.
- ▶ **CRICOS Course Code :** 115482K
- ▶ **Delivery mode :** Face-to-face
- ▶ **Campus :** AIWER, Regency International Centre, 137 Days Rd, Regency Park SA 5010
- ▶ **Fees :**  
Total : **AUD \$ 9,800**
  - Application Fee (not refundable) AUD \$250
  - Tuition Fee AUD \$9,000 (4 payments of \$2,250 each term)
  - Learning Resources Fee AUD \$550
- ▶ **Minimum Initial Fee :**  
**\$2,800** (Term 1 and Learning Resources Fee)



### ENTRY REQUIREMENTS

The following local entry requirements apply to applicants seeking to enrol in this course

- ✓ **Be aged 18 years or over**
- ✓ **Hold verified evidence of IELTS Level 5.5**
- ✓ **Hold a minimum of a Higher School Certificate (or equivalent)**
- ✓ **Able to commit to the course attendance requirements**
- ✓ **Successfully complete a Language Literacy and Numeracy (LLN) test**

These entry requirements will be confirmed through information collected on the enrolment form and during the enrolment interview.

In addition to these entry requirements, students must be able to meet the Student Visa 500 subclass requirements.

### TRAINING AND ASSESSMENT

The course will be delivered over one year period. The course will be delivered in four terms over two semesters. Training is conducted face-to-face in a classroom / computer lab (theoretical/practical) environment. It is mandatory to undertake 20 hours of study per week including face-to-face training and assessment for 14 hours and self-study of 6 hours per week.

The assessment is conducted using a combination of skills tests and knowledge tests. Supervised assessment tasks will occur for approximately three hours per week during scheduled classroom attendance. Students will need to complete the non-supervised assessment during the six self-study hours each week.



## UNITS OF COMPETENCY

The following identifies the units of competence to be delivered :

BSBCMM511 Communicate with influence	Core
BSBCRT511 Develop critical thinking in others	Core
BSBLDR523 Lead and manage effective workplace relationships	Core
BSBOPS502 Manage business operational plans	Core
BSBPEF502 Develop and use emotional intelligence	Core
BSBTWK502 Manage team effectiveness	Core
BSBFIN501 Manage budgets and financial plans	Elective
BSBPMG430 Undertake project work	Elective
BSBSTR502 Facilitate continuous improvement	Elective
BSBWHS521 Ensure a safe workplace for a work area	Elective
BSBPEF501 Manage personal and professional development	Elective
BSBLDR522 Manage people performance	Elective

## LEARNING OUTCOMES

Completing the BSB50420 - Diploma of Leadership and Management equips students with advanced skills in team leadership, effective communication, conflict resolution, and motivation. They will gain expertise in project management, strategic planning, and decision-making. Additionally, they will learn to manage operations, implement change, optimise performance, design training programs, manage human resources, and ensure policy compliance. Graduates will be prepared for leadership roles and contribute to organisational success.



## ACADEMIC PATHWAYS

After completing the BSB50420 - Diploma of Leadership and Management, graduates can pursue a Bachelor's degree in Business Administration or Management, or specialised certifications in Project Management or Human Resources.

## APPLICATION PROCESS

- Applicants must read and understand the Course Brochure and Student Handbook.
- Complete the International Student Enrolment Form available on our website. The application for enrolment must be accompanied by: \_\_\_\_\_
- Complete a Language Literacy and Numeracy (LLN) test.
- We will review the application form for completeness. When the application for enrolment is complete student will be issued a Letter of Offer (valid 14 days), invoice for initial payment of fees and provided with a Student Agreement for student's review.
- On acceptance of the offer student is required to return the student agreement with the initial payment of fees.
- Upon approval of the application, an electronic confirmation of enrolment (eCoE) will be generated and forwarded to Department of Immigration and Border Protection and the student with an official receipt for the fees paid.

- Evidence of IELTS proficiency (Score of 5.5)
- Evidence of a High School Certificate or equivalent secondary schooling outcome
- Application Fee (not refundable) \$250



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**FOR FURTHER INFORMATION PLEASE CONTACT US:**

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