



**AUSTRALIAN INSTITUTE OF WORK-INTEGRATED
EDUCATION AND RESEARCH**

ABN 39 660 638 835 RTO CODE: 46175

BSB50420 DIPLOMA OF LEADERSHIP AND MANAGEMENT



HEAD OFFICE  137 Days Road, Regency Park, SA 5010, Australia

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BSB50420

DIPLOMA OF LEADERSHIP AND MANAGEMENT

QUALIFICATION

The BSB50420 Diploma of Leadership and Management is a nationally recognised course for those seeking to develop competency in operational planning, organising and leading successful teams to meet organisational requirements and strategies.

CAREER OPPORTUNITIES

After completing the BSB50420 - Diploma of Leadership and Management, graduates can pursue various career opportunities, including Team Leader, Project Manager, Operations Manager, Business Development Manager, Human Resources Manager, Department Manager, Branch Manager, General Manager, Training and Development Manager, and Change Manager. These roles utilise leadership and management skills to drive organisational success and offer diverse paths for career advancement across various industries.

THE COURSE FACTS

Duration :

- 1 Year
- Students with relevant knowledge and work experience may be eligible for Recognition of Prior Learning (RPL), enabling them to complete the course in a shorter timeframe.

Commencing :

Commencing: Students can commence at any intake date available on the website.

Delivery mode :

Face-to-face/Workplace/Online/Blended

Head Office : Regency International Centre,
137 Days Rd, Regency Park SA 5010

Fees :

Please visit: www.aiwer.edu.au



ENTRY REQUIREMENTS

The following local entry requirements apply to applicants seeking to enrol in this course

- ✓ Complete a Pre-Training Review and a Language, Literacy, Numeracy and Digital Skills assessment

TRAINING AND ASSESSMENT

The course will be delivered, within a purpose-designed learning environment. Face-to-face training is conducted in a classroom/computer lab (theoretical/practical) environment. Workplace, online, and blended delivery options are also available for eligible students. The assessment is conducted using a combination of knowledge and skill tests.



UNITS OF COMPETENCY

The following identifies the units of competence to be delivered :

BSBCMM511 Communicate with influence	Core
BSBCRT511 Develop critical thinking in others	Core
BSBLDR523 Lead and manage effective workplace relationships	Core
BSBOPS502 Manage business operational plans	Core
BSBPEF502 Develop and use emotional intelligence	Core
BSBTWK502 Manage team effectiveness	Core
BSBFIN501 Manage budgets and financial plans	Elective
BSBPMG430 Undertake project work	Elective
BSBSTR502 Facilitate continuous improvement	Elective
BSBWHS521 Ensure a safe workplace for a work area	Elective
BSBPEF501 Manage personal and professional development	Elective
BSBLDR522 Manage people performance	Elective



LEARNING OUTCOMES

Completing the BSB50420 - Diploma of Leadership and Management equips students with advanced skills in team leadership, effective communication, conflict resolution, and motivation. They will gain expertise in project management, strategic planning, and decision-making. Additionally, they will learn to manage operations, implement change, optimise performance, design training programs, manage human resources, and ensure policy compliance. Graduates will be prepared for leadership roles and contribute to organisational success.

ACADEMIC PATHWAYS

After completing the BSB50420 - Diploma of Leadership and Management, graduates can explore several pathways for further education and career advancement. They can pursue a Bachelor's degree in Business Administration, Management, or a related field to deepen their knowledge and qualify for more senior management roles. Graduates may also consider enrolling in specialized courses or certifications in areas such as Project Management (e.g., PMP) or Human Resources (e.g., SHRM) to enhance their expertise.

APPLICATION PROCESS

- Applicants must read and understand the Course Brochure and Student Handbook.
- Complete the Enrolment Form which is also available on our website.
- Complete a Pre-Training Review and a Language, Literacy, Numeracy and Digital Skills assessment.
- When the application for enrolment is complete student will be issued a Letter of Offer, invoice for initial payment of fees (as applicable) and provided with a Student Agreement for student's review.
- On acceptance of the offer student is required to return the student agreement with the initial payment of fees (as applicable).
- Upon approval of the application, the student will receive a confirmation of enrolment and an official receipt for the fees (as applicable) paid.



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FOR FURTHER INFORMATION PLEASE CONTACT US:

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